



Cabuyao Water District

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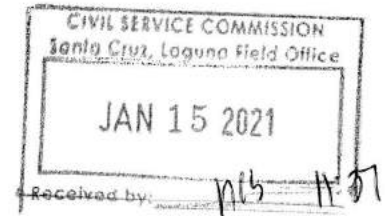
January 15, 2021

DIR. CHARITY F. AREVALO

Director II, Laguna Field Office
Civil Service Commission
Provincial Capitol Compound, Sta. Cruz, Laguna

Director Arevalo,

Good Day!



Submitting herewith is the summary of Office Performance Commitment and Review (OPCR) and Individual Performance Commitment and Review (IPCR) of the employees of Cabuyao Water District for the period July to December 2020.

OFFICE OF THE GENERAL MANAGER

1	Valencia, Arnold G.	4.460	Very Satisfactory
2	Quillo, Dorothy B.	4.380	Very Satisfactory
3	Fullon, Tristan E.	4.330	Very Satisfactory
RATING		13.170	4.390
			Very Satisfactory

FINANCE AND COMMERCIAL DIVISION

1	Meer, Paul Albert Q.	4.420	Very Satisfactory
2	Carbungco, Carol M.	4.410	Very Satisfactory
3	Galang, Eriberto B.	4.400	Very Satisfactory
4	Mangurali, Marco I.	4.380	Very Satisfactory
5	Batas, John Lester A.	4.380	Very Satisfactory
6	Briones, Christopher D.	4.370	Very Satisfactory
7	Laude, Christopher John S.	4.360	Very Satisfactory
8	Ching, Daisy Mae A.	4.360	Very Satisfactory
9	Papio, Marian A.	4.350	Very Satisfactory
10	Cantalejo, Armando M.	4.350	Very Satisfactory
11	Villavert, Mark Rayment Abe E.	4.350	Very Satisfactory
12	Munar, Adrian J.	4.350	Very Satisfactory
13	Acurin, Zelgie G.	4.330	Very Satisfactory
14	Cansicio, Ronen H.	4.330	Very Satisfactory
15	Tambong, Raelin M.	4.330	Very Satisfactory
16	Timbal, Jindra Marie B.	4.330	Very Satisfactory
17	Malabanan, Jessie I.	4.310	Very Satisfactory
18	Galang, Adriel R.	4.310	Very Satisfactory
19	Tabelisma, Dale Hardy S.	4.310	Very Satisfactory
20	Sampaga, Vicky Ann G.	4.310	Very Satisfactory
21	Elago, Lauro N.	4.300	Very Satisfactory
22	Llanto, Ronald C.	4.300	Very Satisfactory
23	Gaspar, Dick B.	4.300	Very Satisfactory
24	Alcasabas, Cherry Ann A.	4.300	Very Satisfactory
25	Obispo, Dave Mardie T.	4.290	Very Satisfactory
26	Odoño, Joy C.	4.280	Very Satisfactory
27	Javier, Alexander B.	4.280	Very Satisfactory
28	Broqueza, Archemedes R.	4.280	Very Satisfactory
29	Malana, Melvin G.	4.280	Very Satisfactory
30	De Guzman, Alma M.	4.260	Very Satisfactory
31	Angeles, Ameurfina M.	4.200	Very Satisfactory
32	Marollano, Aileen D.	4.200	Very Satisfactory
RATING		138.310	4.322
			Very Satisfactory

ADMINISTRATIVE AND GENERAL SERVICES DIVISION

1	Aguillo, Mary Rose A.	4.430	Very Satisfactory	
2	Mañalac, Rizza A.	4.381	Very Satisfactory	
3	Calsado, Charlene A.	4.356	Very Satisfactory	
4	Vergara, Marlon C.	4.350	Very Satisfactory	
5	Lumbera, Julius Ednell B.	4.350	Very Satisfactory	
6	Limare, Chezza B.	4.345	Very Satisfactory	
7	Dela Cruz, Mercado L.	4.329	Very Satisfactory	
8	Soriano, Poebe Ruth C.	4.320	Very Satisfactory	
9	Anastacio, Joey P.	4.300	Very Satisfactory	
10	Calderon, Numeriano E.	4.200	Very Satisfactory	
11	Ancheta, Francis A.	4.100	Very Satisfactory	
12	España, Enrico V M.	4.050	Very Satisfactory	
13	Bartolome, Erwin M.	4.050	Very Satisfactory	
14	Sab-it, Charisma M.	4.050	Very Satisfactory	
	RATING	59.611	4.258	Very Satisfactory

ENGINEERING, CONSTRUCTION, MAINTENANCE AND PRODUCTION DIVISION

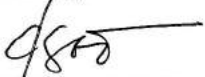
1	Santiago, Nelson B.	4.410	Very Satisfactory
2	Aceituna, Armando T.	4.225	Very Satisfactory
3	Manimtim, Mark Lester P.	4.221	Very Satisfactory
4	Ramos, Teodorico A.	4.220	Very Satisfactory
5	Ramos, John J.	4.206	Very Satisfactory
6	Pagobo, Dick D.	4.190	Very Satisfactory
7	Sigunial, Angelito P.	4.180	Very Satisfactory
8	Cabrera, Jovenal D.	4.180	Very Satisfactory
9	Carpena, Edizon L.	4.180	Very Satisfactory
10	Lazanas, Benjamin D.	4.180	Very Satisfactory
11	Batiao, Emmanuel J.	4.172	Very Satisfactory
12	Saynes, Edison P.	4.170	Very Satisfactory
13	Cansicio, Ramil A.	4.160	Very Satisfactory
14	Unlayao, Angelito A.	4.160	Very Satisfactory
15	Amarante, Jhon Zoren S.	4.160	Very Satisfactory
16	Caunin, Christian T.	4.160	Very Satisfactory
17	Luciñada, Danred G.	4.154	Very Satisfactory
18	Elomina, Jonathan	4.150	Very Satisfactory
19	Maraña, Jaime G.	4.150	Very Satisfactory
20	Garcia, Soniel B.	4.150	Very Satisfactory
21	Catipon, Melvin A.	4.150	Very Satisfactory
22	Melendrez, Arnel M.	4.135	Very Satisfactory
23	Obdosantos, Roel R.	4.130	Very Satisfactory
24	Robledo, Raymart A.	4.129	Very Satisfactory
25	Geral, Ricardo M.	4.129	Very Satisfactory
26	Dela Calzada, Rhex A.	4.129	Very Satisfactory
27	Luciñada, Florante Jr.	4.129	Very Satisfactory
28	Dasico, Eduardo O.	4.129	Very Satisfactory
29	Mariano, Alex Jr. G.	4.116	Very Satisfactory
30	Berja, Gerry P.	4.116	Very Satisfactory
31	Prima, Orlando P.	4.110	Very Satisfactory
32	Devoma, Samonte	4.110	Very Satisfactory
33	Asuncion, Frederick L.	4.109	Very Satisfactory
34	Dechos, Lito Jr. A.	4.109	Very Satisfactory
35	Lamon, Romulo Jr. V.	4.109	Very Satisfactory
36	Galang, Martin T.	4.109	Very Satisfactory
37	Laquian, Ronnel M.	4.109	Very Satisfactory
38	Santos, Liberato G.	4.100	Very Satisfactory
39	Navea, Vermarc S.	4.100	Very Satisfactory
40	Aranzanso, Jonas B.	4.100	Very Satisfactory
41	Barrio, Orlando M.	4.100	Very Satisfactory
42	Galang, Joseph T.	4.100	Very Satisfactory
43	Refrea, Reden B.	4.100	Very Satisfactory

44	Castro, Carlos G.	4.100	Very Satisfactory	
45	Yema, Jon Jon V.	4.100	Very Satisfactory	
46	Lante, Antonio M.	4.100	Very Satisfactory	
47	Jimenez, Rocky M.	4.090	Very Satisfactory	
48	Cayago, Alvin A.	4.080	Very Satisfactory	
49	Austria, Ariel R.	4.080	Very Satisfactory	
50	Galang, Sandy T.	4.080	Very Satisfactory	
51	Pecayo, Randy G.	4.080	Very Satisfactory	
52	Barundia, Ronaldo H.	4.080	Very Satisfactory	
53	Kismundo, Romel T.	4.079	Very Satisfactory	
54	Aranzanso, Alberto B.	4.079	Very Satisfactory	
55	Galang, Angelo S.	4.079	Very Satisfactory	
56	Angcao, Ernando M.	4.057	Very Satisfactory	
57	Nali, Rojino C.	4.054	Very Satisfactory	
58	Acietuna, Jeffrey R.	4.050	Very Satisfactory	
59	Gumapac, Teodoro G.	4.036	Very Satisfactory	
60	Dausin, Carlito Jr V.	4.030	Very Satisfactory	
61	Batayon, Raul L.	4.030	Very Satisfactory	
62	Eusebio, Ronald F.	4.029	Very Satisfactory	
63	Quinto, Arnel M.	4.029	Very Satisfactory	
64	Cabiling, Hermie C.	4.022	Very Satisfactory	
65	Galang, John Victor A.	4.020	Very Satisfactory	
66	Urbina, Roderick P.	4.020	Very Satisfactory	
67	Candelario, Mark Anthony S.	4.004	Very Satisfactory	
68	Eustaquio, Adorio F.	4.004	Very Satisfactory	
69	Villamin, Noel L.	4.004	Very Satisfactory	
70	Mamerto, Salvador R.	4.004	Very Satisfactory	
71	Cansicio, Celso B.	4.004	Very Satisfactory	
72	Cansicio, Felice Anthony M.	4.004	Very Satisfactory	
73	Harapan, Claudio Jr. B.	4.004	Very Satisfactory	
74	Rioveros, Romer S.	4.004	Very Satisfactory	
75	Riñon, Ernesto M.	4.004	Very Satisfactory	
76	Tenorio, Valeriano M.	4.004	Very Satisfactory	
77	Lopez, Jimmy Jr.	4.004	Very Satisfactory	
78	Yatco, Nathaniel F.	4.000	Very Satisfactory	
79	Rosales, Ruben	3.979	Satisfactory	
RATING		323.862	4.100	Very Satisfactory

Office of the General Manager	4.390	Very Satisfactory	
Finance and Commercial Division	4.322	Very Satisfactory	
Administrative and General Services Division	4.258	Very Satisfactory	
Engineering, Construction, Maintenance and Production Division	4.100	Very Satisfactory	
	17.070	4.268	Very Satisfactory

Thank you very much.

Prepared by:



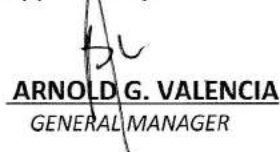
CHARLENE A. CALSADO
Admin Services Assistant A

Checked by:



MARY ROSE A. AGUILLO
Division Manager
Administrative and General Services

Approved by:



ARNOLD G. VALENCIA
GENERAL MANAGER