



DIR. CHARITY F. AREVALO
Director II, Laguna Field Office
Civil Service Commission
Provincial Capitol Compound, Sta. Cruz, Laguna

Director Arevalo,

Good Day!

Submitting herewith is the summary of Office Performance Commitment and Review (OPCR) and Individual Performance Commitment and Review (IPCR) of the employees of Cabuyao Water District for the period July to December 2021.

OFFICE OF THE GENERAL MANAGER

1	Valencia, Arnold G.	4.530	Very Satisfactory
2	Quillo, Dorothy B.	4.420	Very Satisfactory
3	Fullon, Tristan E.	4.400	Very Satisfactory
	RATING	13.350	4.450 Very Satisfactory

FINANCE & COMMERCIAL DIVISION

1	Meer, Paul Albert Q.	4.470	Very Satisfactory
2	Ching, Daisy Mae A.	4.430	Very Satisfactory
3	Tambong, Raelin M.	4.420	Very Satisfactory
4	Sampaga, Vicky Ann G.	4.420	Very Satisfactory
5	Timbal, Jindra Marie B.	4.410	Very Satisfactory
6	Alcasabas, Cherry Ann A.	4.400	Very Satisfactory
7	Javier, Alexander B.	4.390	Very Satisfactory
8	Galang, Eriberto B.	4.380	Very Satisfactory
9	Mangurali, Marco I.	4.380	Very Satisfactory
10	Villavert, Mark Raymont Abe E.	4.380	Very Satisfactory
11	Batas, John Lester A.	4.380	Very Satisfactory
12	Munar, Adrian J.	4.370	Very Satisfactory
13	Tabelisma, Dale Hardy S.	4.370	Very Satisfactory
14	Laude, Christopher John S.	4.360	Very Satisfactory
15	Cantalejo, Armando M.	4.350	Very Satisfactory
16	Cansicio, Ronen H.	4.350	Very Satisfactory
17	Odoño, Joy C.	4.350	Very Satisfactory
18	Malabanan, Jessie I.	4.330	Very Satisfactory
19	Obispo, Dave Mardie T.	4.330	Very Satisfactory
20	Broqueza, Archemedes R.	4.330	Very Satisfactory
21	Briones, Cristopher D.	4.330	Very Satisfactory
22	Acurin, Zelgie G.	4.330	Very Satisfactory
23	Carbungco, Carol M.	4.320	Very Satisfactory
24	De Guzman, Alma M.	4.320	Very Satisfactory
25	Marollano, Aileen D.	4.320	Very Satisfactory
26	Malana, Melvin G.	4.310	Very Satisfactory
27	Llanto, Ronald C.	4.300	Very Satisfactory
28	Gaspar, Dick B.	4.300	Very Satisfactory

29	Angeles, Ameurfina M.	4.290	Very Satisfactory
30	Galang, Adriel R.	4.290	Very Satisfactory
31	Elago, Lauro N.	4.230	Very Satisfactory
	RATING	134.940	4.353 Very Satisfactory

ADMINISTRATIVE & GENERAL SERVICES DIVISION

1	Aguillo, Mary Rose A.	4.480	Very Satisfactory
2	Mañalac, Rizza A.	4.400	Very Satisfactory
3	Calsado, Charlene A.	4.395	Very Satisfactory
4	Limare, Chezza B.	4.388	Very Satisfactory
5	Lumbera, Julius Ednell B.	4.380	Very Satisfactory
6	Vergara, Marlon C.	4.375	Very Satisfactory
7	Bartolome, Erwin M.	4.371	Very Satisfactory
8	Papio, Marian A.	4.369	Very Satisfactory
9	Dela Cruz, Mercado L.	4.350	Very Satisfactory
10	Soriano, Poebe Ruth C.	4.350	Very Satisfactory
11	Sab-it, Charisma M.	4.350	Very Satisfactory
12	Yatco, Nathaniel F.	4.260	Very Satisfactory
13	Calderon, Numeriano E.	4.200	Very Satisfactory
14	Ancheta, Francis A.	4.200	Very Satisfactory
15	Cayago, Alvin A.	4.200	Very Satisfactory
16	Embuestro, Rodrigo N.	4.200	Very Satisfactory
17	España, Enrico V M.	4.200	Very Satisfactory
18	Obdosantos, Rodel R.	4.100	Very Satisfactory
19	Anastacio, Joey P.	4.020	Very Satisfactory
	RATING	81.588	4.294 Very Satisfactory

ENGINEERING, CONSTRUCTION, MAINTENANCE AND PRODUCTION DIVISION

1	Santiago, Nelson B.	4.470	Very Satisfactory
2	Unlayao, Angelito A.	4.320	Very Satisfactory
3	Asuncion, Frederick L.	4.310	Very Satisfactory
4	Luciñada, Danred G.	4.288	Very Satisfactory
5	Melendrez, Arnel M.	4.288	Very Satisfactory
6	Dela Calzada, Rhex A.	4.267	Very Satisfactory
7	Dechos, Lito Jr. A.	4.260	Very Satisfactory
8	Lamon, Romulo Jr. V.	4.260	Very Satisfactory
9	Ramos, Teodorico A.	4.260	Very Satisfactory
10	Dasico, Eduardo O.	4.250	Very Satisfactory
11	Luciñada, Florante Jr.	4.250	Very Satisfactory
12	Mariano, Alex Jr. G.	4.238	Very Satisfactory
13	Aranzanso, Jonas B.	4.200	Very Satisfactory
14	Berja, Gerry P.	4.200	Very Satisfactory
15	Dausin, Carlito Jr V.	4.200	Very Satisfactory
16	Galang, Martin T.	4.200	Very Satisfactory
17	Jimenez, Rocky M.	4.200	Very Satisfactory
18	Lante, Antonio M.	4.200	Very Satisfactory
19	Laquian, Ronnel M.	4.200	Very Satisfactory
20	Lazanas, Benjamin D.	4.200	Very Satisfactory
21	Manimtim, Mark Lester P.	4.200	Very Satisfactory
22	Quinto, Arnel M.	4.200	Very Satisfactory
23	Yema, Jon Jon V.	4.200	Very Satisfactory
24	Aceituna, Armando T.	4.187	Very Satisfactory
25	Galang, Ray-Ann T.	4.170	Very Satisfactory
26	Geral, Ricardo M.	4.170	Very Satisfactory
27	Robledo, Raymart A.	4.170	Very Satisfactory
28	Lazanas, Victor Jr. D.	4.163	Very Satisfactory
29	Mamerto, Salvador R.	4.163	Very Satisfactory

30	Tenorio, Valeriano M.	4.163	Very Satisfactory
31	Cabrera, Jovenal D.	4.160	Very Satisfactory
32	Cansicio, Ramil A.	4.160	Very Satisfactory
33	Ramos, John J.	4.160	Very Satisfactory
34	Saynes, Edison P.	4.150	Very Satisfactory
35	Sigunial, Angelito P.	4.150	Very Satisfactory
36	Amarante, Jhon Zoren S.	4.140	Very Satisfactory
37	Castro, Carlos G.	4.140	Very Satisfactory
38	Galang, Angelo S.	4.140	Very Satisfactory
39	Barrio, Orlando M.	4.130	Very Satisfactory
40	Elomina, Jonathan	4.130	Very Satisfactory
41	Maraña, Jaime G.	4.130	Very Satisfactory
42	Pagobo, Dick D.	4.130	Very Satisfactory
43	Cabiling, Hermie C.	4.125	Very Satisfactory
44	Cansicio, Celso B.	4.125	Very Satisfactory
45	Cansicio, Felice Anthony M.	4.125	Very Satisfactory
46	Eusebio, Ronald F.	4.125	Very Satisfactory
47	Eustaquio, Adorio F.	4.125	Very Satisfactory
48	Harapan, Claudio Jr. B.	4.125	Very Satisfactory
49	Gumapac, Teodoro G.	4.110	Very Satisfactory
50	Villamin, Noel L.	4.110	Very Satisfactory
51	Barundia, Ronaldo H.	4.100	Very Satisfactory
52	Carpena, Edizon L.	4.100	Very Satisfactory
53	Caunin, Christian T.	4.100	Very Satisfactory
54	Galang, Sandy	4.100	Very Satisfactory
55	Garcia, Soniel B.	4.100	Very Satisfactory
56	Refrea, Reden B.	4.100	Very Satisfactory
57	Urbina, Roderick P.	4.100	Very Satisfactory
58	Devoma, Samonte	4.090	Very Satisfactory
59	Candelario, Mark Anthony S.	4.088	Very Satisfactory
60	Lopez, Jimmy Jr.	4.088	Very Satisfactory
61	Riñon, Ernesto M.	4.088	Very Satisfactory
62	Rioveros, Romer S.	4.088	Very Satisfactory
63	Rosales, Ruben	4.088	Very Satisfactory
64	Angcao, Ernando M.	4.080	Very Satisfactory
65	Galang, John Victor A.	4.080	Very Satisfactory
66	Austria, Ariel R.	4.070	Very Satisfactory
67	Batiao, Emmanuel J.	4.067	Very Satisfactory
68	Acietuna, Jeffrey R.	4.050	Very Satisfactory
69	Catipon, Melvin A.	4.050	Very Satisfactory
70	Kismundo, Romel T.	4.050	Very Satisfactory
71	Valencia, Joel L	4.050	Very Satisfactory
72	Santos, Liberato G.	4.020	Very Satisfactory
73	Nali, Rojino C.	4.010	Very Satisfactory
74	Prima, Orlando P.	4.010	Very Satisfactory
75	Aranzanso, Alberto B.	4.000	Very Satisfactory
76	Galang, Joseph T.	4.000	Very Satisfactory
77	Navea, Vermarc S.	4.000	Very Satisfactory
78	Pecayo, Randy G.	4.000	Very Satisfactory
	RATING	323.304	4.145 Very Satisfactory

Office of the General Manager	4.450	VS
Finance and Commercial Division	4.353	VS
Administrative and General Services Division	4.294	VS
Engineering, Construction, Maintenance and Production Division	4.145	VS
	17.242	4.310 VS

Thank you very much.

Prepared by:


MARIAN A. PAPIO
 Customer Service Assistant C

Checked by:


MARY ROSE A. AGUILLO
 Division Manager
 Administrative and General Services

Approved by:


ARNOLD G. VALENCIA
 GENERAL MANAGER